



### **The Village of Sherman Sexual Harassment Prevention Training**

Annual Sexual Harassment Training is required for all employees of the Village.

Training may be online, so long as it is interactive. One of more of these three examples qualify as employee participation:

- If the training is web-based, it has questions at the end of a section and the employee must select the right answer;
- If the training is web-based, the employees have an option to submit a question online and receive an answer immediately or in a timely manner
- Web-based or in-person trainings that provide a Feedback Survey for employees to turn in after they have completed the training

Sexual Harassment Policy training is permitted under the supervision of another public employer within New York State, (i.e. Town, Village, County, State, School District, US Department, or US military branch). The public employer must certify that the Village employee received the required annual training, meeting the minimum standards in sexual harassment prevention and awareness in accordance with NY State's Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq.

The Village Mayor, Deputy Mayor, or Sexual Harassment Trainer, may certify the date Annual Sexual Harassment Training has been provided to an employee of the Village of Sherman, by the Village of Sherman, for the employees' other employers (either public or private).

The adopted Village of Sherman Sexual Harassment Policy is available on the Sherman website [www.shermanny.org](http://www.shermanny.org), and a printed copy is available at the Village Clerk's Office.

Moved: Trustee Gratto  
Ayes: 4  
Nays: 0

Seconded: Trustee Higginbotham

### **NEW BUSINESS:**

**SEWER STUDY:** The Chautauqua County Legislature will be setting up an agency with representatives from the respective communities, including Mina and Sherman, to determine the feasibility of a combined sewer project.

Motion to move into executive session to discuss a legal and contractual matter at 6:30pm.

Moved: Trustee Gratto  
AYES: 4  
NAYS: 0

Seconded: Trustee Higginbotham

Motion to exit executive session and adjourn the regular board meeting at 7:57pm.

Moved: Trustee Higginbotham                      Seconded: Trustee Reyda

AYES: 4

NAYS: 0

Respectfully submitted,

Jeanette Ramm

Clerk/Treasurer